

The image features a large, stylized 'HRP' in the background. The 'H' is formed by two red vertical bars connected at the top and bottom. The 'R' is a solid black shape. The 'P' is a large, light blue shape that extends from the right edge of the frame. In the center, a dark blue horizontal bar contains the HRPA logo and the full name of the association. In the bottom right corner, there is a vertical dark blue line followed by the title and date of the document.

**HR  
PA**

**Human  
Resources  
Professionals  
Association**

**Tips from Top Scorers**

**Helping Candidates Succeed on the  
CHRP-KE/CHRL-KE**

March 21, 2024

# Housekeeping

- Webinar will be recorded and posted online
- This webinar is NOT eligible for CPD

# Questions Involving Specific Individual Circumstances

- This webinar is not the appropriate place and time to address specific individual circumstances
- Sometimes the correct answer depends on details that are not provided with the question
- Please contact the Office of the Registrar [registrar@hrpa.ca](mailto:registrar@hrpa.ca) or [exams@hrpa.ca](mailto:exams@hrpa.ca) with questions involving specific individual circumstances

# Agenda

- 1. Introductions**
- 2. Exam Schedule – Knowledge Exams**
- 3. Q&A – Top Scorers**



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# Janice Rego



- **Title:** Employee Engagement & Operations Coordinator
- **Company:** Vision Loss Rehabilitation Canada
- **Education:** Bachelor of Arts – Psychology – Mumbai University. George Brown College – Post-Graduate Certificate HR Management
- **Primary Methods of Study:** Captus Press Prep Product created own notes for all 9 subjects, reviewed college powerpoint slides, reviewed glossaries, quizlet, and reviewed some HR textbooks

# Garry Shapiro



- **Title:** People Leader – union and non-union environments, private and public sector
- **Company:** Home Depot, Sears Canada, LCBO and Ontario Lottery & Gaming Corp
- **Education:** Bachelor of Commerce – York University, MBA Schulich School of Business, Graduate Certificate in HR Management – Toronto Metropolitan University
- **Primary Method of Study:**
  - Captus Press Product & practice exams
  - Cannot cram for this exam
  - Employ the “**spaced repetition**” approach
  - Textbooks for knowledge gaps. Challenge exam study material
  - Stand alone practice exams – estimate time needed for each question
  - Process of elimination when responding to MCQ type exams



# Amanda Lederer



- **Title:** Manager, HR and Organizational Development
- **Company:** Drechsel Business Interiors
- **Education:** B.A. Sociology - Western University, Diploma in Social Services - Seneca College, Graduate Certificate in HR Management - Seneca College
- **Primary Method of Study:**
  - Captus Press - printed out the slides and made notes from the audio
  - Practice Exams - used them multiple times to test for knowledge improvement
  - Study notes from school
  - Web searches to clarify terms and concepts

# 2024 Schedule for the CHRP-KE/CHRL-KE

**Individuals must be an active registrant approved for the Public Register and must have met the Coursework Requirement or an approved Alternate Route.**

Exam	Registration Deadline	Exam Testing Window
CHRP-KE – May 2024	May 14, 2024	May 14 – 28, 2024
CHRL-KE – April – June 2024	June 4, 2024	June 4 – 18, 2024
CHRP-KE – October 2024	October 15, 2024	October 15 – 29, 2024
CHRL-KE – November 2024	November 12, 2024	November 12 – 26, 2024

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Q&A