**HRPA Growth Circles Program – Employer Sponsorship Email**

Dear [Manager’s Name],

I recently came across the Growth Circles Program from the Human Resources Professional Association (HRPA). I believe that enrolling in this program will positively impact both my personal and professional goals while supporting my growth as one of our organization’s HR Directors. I will be able to share key takeaways from the program with my colleagues and will be equipped with a thorough goal action plan at the program's close. The program offers great flexibility with a commitment of only 2 hours per month over the year so I can ensure my role and duties are not impacted. I am writing to make a strong case for our company to sponsor my participation in the program.

Being a director-level HR Professional is difficult. I am too senior to get value out of many professional development opportunities geared to early-to-mid-career professionals, but not yet senior enough for executive development. Many of the pressure to execute and maintain critical functions in an organization falls to me, but my peer group is limited.

This program will give me the knowledge, skills, and tools to step up to a leadership role and drive our organization towards greater resilience and higher growth. It will also connect me with fellow director-level HR peers who will act as my own personal board of directors.

Through this program I will:

* Meet with an expert facilitator and Growth Circle participants 10 times (one intro session for 3.5 hours and 9 subsequent monthly 2-hr meetings). That’s nearly 22 hours of expert coaching and facilitation.
* Set concrete personal or professional goals and develop an action plan to work toward them.
* Have a safe, confidential space to share challenges and solutions with other high-performing peers.
* Bring back powerful and creative solutions to business problems
* Create meaningful relationships and connections that will last a lifetime

The program begins on May 22, 2024, and the introductory fee is $2,200 plus taxes. I know this is an investment for the organization, but I think the results will be worth it for such a rich and unique experience.

You can learn more about the [program here](https://www.hrpa.ca/hrpa-growth-circles/).

Thank you for considering my request. I look forward to speaking with you about this in more detail.

Best regards,

[INSERT YOUR NAME HERE]