

Internationally Educated HR Professional (HR IEP)

The HRPA ensures that our 24,000 members and students have the most up-to-date tools and the advanced skills to lead our workplaces into the future. We regulate HR professionals in the public interest. Our members and students are held to the province's highest standards, so Ontario workplaces can trust us to help unlock business growth and optimize employee potential. Because the HRPA means better HR.

The HR IEP program offers a discounted rate on initial registration dues to individuals who are new to Canada. The program is open to those who have been in Canada for less than two years.

To join HRPA and its community of knowledgeable and dedicated HR professionals as an IEP, please follow the instruction below.

1. Complete the online registration

- In the [Join HRPA](#) page click on the "Apply Now" button.
 - If you previously created login information please enter the e-mail address you provided to HRPA, and your password. If you need to retrieve your password please use the *Sign-In Help*. Click on "Your Profile" then, click on the "Not Registered? Start a New Registration Application" button.
- Once the form is submitted you will be directed to the payment area.
- **DO NOT** submit payment information at the checkout page, CLOSE DOWN the application.

2. Notify HRPAs and Submit Supporting Documentation

Please let us know that you have completed the online registration and submit a copy of the following supporting document via email to registration@hrpa.ca within 10 business days:

- Proof of permanent residency status in Canada within the past 24 months (copy of front and back of PR card or open work permit)

Once we have reviewed your documents (approximately 5-10 business days), an invoice to complete the registration process will be emailed to you. The invoice will include instructions on how to pay. Please return payment within 10 business days.

3. Initial Registration Dues

Must add applicable tax

	IEPs		
	In province	Out of province	# of Months
February 2024	236.87	236.87	16
March 2024	222.70	222.70	15
April 2024	193.53	193.53	14
May 2024	180.20	180.20	13
June 2024	170.00	95.00	12
July 2024	155.83	87.08	11
August 2024	141.67	79.17	10
September 2024	127.50	71.25	9
October 2024	113.33	63.33	8
November 2024	99.17	55.42	7
December 2024	85.00	47.50	6
January 2025	70.83	39.58	5