

## **Pro-rated Application Dues**

The HRPA ensures that our 24,000 members and students have the most up-to-date tools and the advanced skills to lead our workplaces into the future. We regulate HR professionals in the public interest. Our members and students are held to the province's highest standards, so Ontario workplaces can trust us to help unlock business growth and optimize employee potential. Because the HRPA means better HR.

HRPA's registration year runs from June 1st - May 31st. Dues are pro-rated on a monthly basis, so you only ever pay for the number of months remaining until the next May 31st, at which point you would need to renew to continue your registration. For example: If you join in January 2024, your registration is valid from January to May 2024. You must renew by May 31, 2024, to continue your registration or submit a completed <u>resignation form</u> if you do not wish to remain part of HRPA.

The first step in the application process is for you to complete the online application, pay your application dues and submit any supporting documentation, if applicable. Your application will then be reviewed by a staff member of the Office of the Registrar – that process usually takes between 5–10 business days. If your application is deemed complete – meaning you have met the Good Character requirement (more on that <a href="here">here</a>) and all applicable supporting documentation has been received – we will send you a confirmation email and add you to HRPA's <a href="Public Register">Public Register</a>. Additionally, we would encourage you to contact your Chapter Experience Coordinator to find out more about your <a href="Chapter Community">Chapter Community</a>. To view the pro-rated application dues please see the tables below.



## **Practitioner**

Practitioner is our main registration class for new applicants. If you are not eligible to join as either a Student or an Allied Professional, this is the class you would apply for – and you can join as a Practitioner even if you are not currently practicing HR.

	Practitioner		
	In province	Out of province	# of Months
February 2024	198.00	118.33	4
March 2024	148.50	88.75	3
April 2024	99.00	59.17	2
May 2024	49.50	29.58	1
June 2024	629.64	376.3	12
July 2024	577.17	344.94	11
August 2024	524.70	313.58	10
September 2024	472.23	282.23	9
October 2024	419.76	250.87	8
November 2024	367.29	219.51	7
December 2024	314.82	188.15	6
January 2025	262.35	156.79	5
February 2025	209.88	125.43	4
March 2025	157.41	94.08	3
April 2025	104.94	62.72	2
May 2025	52.47	31.36	1



## Student

If you are looking towards a career in HR but are still in college or university, you can join as a student and start interacting with our community of HR professionals.

Please note: If you join between April – May, your dues will be pro-rated until May 31st the following year.

	Student <sup>1</sup>	
	In province	# of Months
February 2024	33.33	4
March 2024	25.00	3
April 2024	116.67	14
May 2024	108.33	13
June 2024	100.00	12
July 2024	91.67	11
August 2024	83.33	10
September 2024	75.00	9
October 2024	66.67	8
November 2024	58.33	7
December 2024	50.00	6
January 2025	41.67	5
February 2025	33.33	4
March 2025	25.00	3

<sup>&</sup>lt;sup>1</sup> Students get 'push through' registration in April and May



April 2025	116.67	14
May 2025	108.33	13

## **Allied Professional**

If you are a current member of another self-regulated profession in Ontario, but would also like to be part of HRPA, you can join as an Allied Professional.

	Allied Practitioner		
	In province	Out of province	# of Months
February 2024	92.00	44.33	4
March 2024	69.00	33.25	3
April 2024	46.00	22.17	2
May 2024	23.00	11.08	1
June 2024	292.56	140.98	12
July 2024	268.18	129.23	11
August 2024	243.8	117.48	10
September 2024	219.42	105.74	9
October 2024	195.04	93.99	8
November 2024	170.66	82.24	7
December 2024	146.28	70.49	6
January 2025	121.9	58.74	5
February 2025	97.52	46.99	4
March 2025	73.14	35.25	3
April 2025	48.76	23.50	2



May 2025	24.38	11.75	1
Way 2020	24.00	11.75	<b>'</b>