

EXECUTIVE EVENT

BRIDGING THE DIGITAL DIVIDE

NOVEMBER 27



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Speakers



Sarain Fox
HRPA Executive Event, Host



Radhika Kakkar
*Chief Operating Officer,
Wealthsimple*



Jodi Kovitz
*Chief Executive Officer and Acting
Registrar, HRP*



Steve Knox
*Vice President, Global Talent
Attraction, Ceridian*



Sanjana Basu
Investor, Radical Ventures



Amber Mac
President, AmberMac Media Inc.



Soula Courlas,
*Partner, Organization and
Workforce Transformation -
Financial Services, National
Lead, Organization Design &
Effectiveness, PwC Canada*



Claudette McGowan
Founder & CEO, Protexxa



Lisa Odjig
Odawa, Ojibway nation



Jyoti Grewal
*Head of Human Resources and
Administration, Lohmann Breeders
Canada Ltd*



Sandra Pasquini
*Senior Vice President, Human
Resources, Sobeys/Empire
Company Limited.*



Kathryn Hume
*Vice President, Digital Channels
Technology, RBC*



Jay Rosenzweig
CEO, Rosenzweig & Company

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Agenda

TIME	SESSION	SPEAKER
7:30 AM – 8:30 AM	Guest Arrival and Breakfast	
8:30 AM – 9:00 AM	Welcome, Land Acknowledgement and HRP Vision 2027	Sarain Fox , Event Host Jodi Kovitz , HBA, LL.B., Hon. LL.D., CEO and Acting Registrar, HRP
9:00 AM – 9:30 AM	Keynote: Generative AI: Shaping the Future of Creativity and Innovation Join us for an in-depth look at Generative AI's transformative potential. This session will explore its applications, capabilities, and ethical considerations, unveiling how it's reshaping industries. Whether you're a seasoned pro or just starting in AI, this session offers insights into this rapidly evolving field and its future opportunities.	Kathryn Hume , Vice President, Digital Channels Technology, RBC
9:30 AM – 9:45 AM	Hot Talk: Unlocking Success: Your Talent AI Blueprint for 2024 This compelling talk is a blueprint for leveraging AI in your talent management strategy that provides innovative solutions to improve the efficiency and effectiveness of HR operations. This blueprint not only focuses on the potential benefits of AI in talent but also acknowledges and actively works to mitigate the risks and biases associated with its implementation to ensure fair and equitable business practices are prioritized.	Sanjana Basu , AI Investor, Radical Ventures
9:45 AM – 10:00 AM	Hot Talk: A Conversation on Winning Strategies for Engagement and Retention in 2024 Join us for a dynamic conversation on the art of strategic engagement and retention as we step into the year 2024. In this engaging session, we will explore the latest trends, innovative techniques, and winning strategies that organizations are employing to captivate and retain their talent. Discover how emerging technologies, data-driven approaches, and forward-thinking leadership are shaping the future of strategic engagement.	Radhika Kakkar , COO, Wealthsimple
10:00 AM – 10:30 AM	In Discussion with... Cyber Risk Navigation: Strategies for 2024 and Beyond Join us for an engaging and informative discussion as we navigate the evolving landscape of cyber risk management in 2024. Experts in the field will delve into the latest cyber threats, vulnerabilities, and attack trends that organizations are likely to face in 2024. Gain practical insights into effective cybersecurity strategies, risk mitigation techniques, and the role of emerging technologies in safeguarding digital assets.	Claudette McGowan , Founder & CEO, Protexxa; Jay Rosenzweig , CEO, Rosenzweig & Company

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TIME	SESSION	SPEAKER
10:30 AM – 10:45 AM	Roundtable Facilitated Discussion: Cyber Risk Connect, share, and learn from your table of peers during this interactive table conversation. .	
10:45 AM – 11:15 AM	Networking Break	
11:15 AM – 11:45 PM	PANEL: Executive Insights: Elevating the HR Conversation with Executive People Leaders This thought-provoking panel discussion, “Elevating Leadership Insights,” brings together seasoned executive leaders, industry experts, and technology thought leaders to explore the intersection between HR and cutting-edge AI technology, illuminating the path forward for the future of work in Ontario and Canada. This session is a must-attend for HR professionals, business leaders, and anyone passionate about the transformative potential of AI in the workplace.	Moderator Jyoti Grewal , Head of Human Resources and Administration, Lohmann Breeders Canada Ltd. Soula Courlas , CHRP, CIM (She, Her/Hers), Partner, Organization and Workforce Transformation – Financial Services, National Lead, Organization Design & Effectiveness, PwC Canada Steve Knox , Vice President, Global Talent Acquisition, Ceridian Sandra Pasquini , Senior Vice President, Human Resources, Sobeys/ Empire Company Limited.
11:45 AM – 12:00 PM	Sparking Change: Fireside Keynote on HR Tech Evolution A keynote discussion on the latest trends, disruptive innovations, and the transformative impact of HR tech in the workplace. Join us for an enlightening conversation that will equip you with the knowledge and tools to drive positive change within your organization. Don't miss this opportunity to explore the future of HR technology with our thought leaders!”	Amber Mac , President, AmberMac Media Inc.; Jodi Kovitz , HBA, LL.B, Hon. LL.D., CEO and Acting Registrar, HRPA
12:00 PM – 12:15 PM	Closing Remarks and Event Wrap Up	Jodi Kovitz , HBA, LL.B., Hon. LL.D., CEO and Acting Registrar, HRPA



CERIDIAN Dayforce

A single application for HCM

Dayforce is a modern, global human capital management solution that unifies data from across the entire employee lifecycle to power the future of work. As a single application, it combines Payroll, Benefits, Workforce Management, Human Resources, Talent Management, and Analytics to provide organizations with real-time, data-driven results at every level. Organizations can find and hire the right people, create schedules that support work-life balance, manage employee development, process pay, administer benefits, and unlock workforce insights, all while monitoring compliance to transform their workforce experience.

The Dayforce real-time advantage

Dayforce disrupts the traditional HCM landscape by offering a single, real-time application, without the need to rely on fragile integrations between disparate systems. Our scalable solution delivers a single employee record and flexible rules engine that eliminates the pains caused by disconnected systems. Our unified system connects all functional areas of the application, allowing transactions made anywhere in the application flow seamlessly in real-time. This eliminates the need for duplicate data entry, manual workarounds, and batch processes. With a single user-experience, organizations can achieve reduced training time, quicker user adoption, and a faster return on investment.

The tight integration is what really sets Ceridian apart from other platforms. We believe that having a solution like Dayforce that is matured and continues to evolve has been key to our brand and team member success.

Clark Matthews, VP of IT, El Pollo Loco

Dayforce modules



Payroll

Dayforce Payroll enables organizations to pay their people accurately and on-time. Compared to other solutions, Payroll is automated and provides greater payroll accuracy by eliminating manual processes through the continuous calculation of net pay, improving operational efficiency and reducing organizational risk.



Benefits

Dayforce enables organizations to intelligently maximize the value of their benefits investment with advanced analytics, decisions support tools, and streamlined administration. Prioritize the employee experience with simple decision support tools to support employee wellbeing while delivering data to leaders to make informed benefits decisions.



Onboarding

Dayforce Onboarding helps bridge the gap between hire and start date with a tactical and social onboarding experience. Eliminate paperwork and help new hires connect with the company's culture to be productive sooner.



Performance

Dayforce Performance Management is flexible, intuitive, and quickly adopted for immediate impact. Rapidly deploy best practices from the experts – cascading goals, continuous conversations between managers and employees, and ongoing coaching and development.



Learning

Dayforce Learning makes learning an integral part of the employee journey. In addition to formal techniques, Dayforce Learning involves employees in the creation and sharing of content, provides coaching capabilities and enables organizations to create a unique learning plan for each employee.



Dashboards

Dayforce Dashboards helps HR professionals combine workforce data to uncover trends, evaluate benchmarks and create meaningful presentations from charts and graphs. With more than 400 predefined views curated by experts across payroll, benefits, workforce management, human resources and talent management, make better decisions.



Human Resources

Dayforce Human Resources enables organizations to focus on their most important asset - their people. With extensive self-service, organizational charting, configurable workflows and communication capabilities, organizations can manage and empower employees throughout their lifecycle.



Workforce Management

Dayforce Workforce Management enables organizations to intelligently manage their workforce by helping to put the right people in the right place at the right time. It provides real-time, data-driven insights while keeping in compliance with labor rules, operational needs, and labor spend.



Recruiting

Dayforce Recruiting provides a streamlined recruiting process for candidates, hiring managers and recruiters. Identify staffing needs, create job requisitions, and find and hire best-fit candidates. Learn how Dayforce can make recruiting easier for everyone.



Engagement

Dayforce Engagement can help you build a highly-engaged workforce with tools to better understand your people. Continuously measure and collect feedback from your employees, and build data-driven strategies to drive change, boost retention, and motivate your workforce.



Compensation

Dayforce Compensation management is a complete solution for managing compensation changes. It provides the tools and information needed to make better decisions. By leveraging real-time data, managers can view guidelines, updated budgets and historical compensation data to help reward the right employees appropriately.



Succession Planning

Dayforce Succession Planning enables you to prepare for people changes while developing talent from within. This will help support employees' career goals and ensure your business continues to run smoothly.



Document Management

Dayforce Document Management is a single data source for capturing the information surrounding the employee lifecycle. With easy organization and retrieval, and enhanced security and privacy, replace offline, limited storage solutions with secure, cloud-based document sharing and storage.



The recipe for your team's success.



Meet Skip For Business, a flexible, customizable meal perks platform that helps you attract and retain hungry talent without eating through your time or budget.



Scan to learn more or visit:
skipthedishes.com/business