



Name

Tanya Sinclair

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| Education/Professional Designation(s) | - | CHRP, CHRL, CHRE |
| | - | Distinguished HR Professional DHRP |
| | - | Master of Arts, Interdisciplinary Studies |
| Professional experience/work history | - | Chief People Officer at Artscape |
| | - | Director of HR and Chief Engagement Officer at Pickering Library |
| | - | HR Professor, part-time, Durham College & Centennial College |
| Governance experience | - | Director, Taibu Community Health Centre, Board of Directors |
| Participation on other Boards | - | https://taibuchc.ca/ |
| | - | Director, Telecare Distress Centres of Greater Toronto, Board of Directors http://www.dcoqt.com/ |
| | - | Director, Black HR Professionals of Canada www.blackhrpc.org |

Biography/Candidate Statement

Tanya Sinclair is the Chief People Officer for Artscape, a social enterprise and not-for-profit in Toronto that makes space for creatives and transforms communities. Tanya has 20 years' of HR expertise and a passion for diversity, inclusion and mental health in the workplace.

Tanya is a collaborative HR leader with a long history of community service. She has volunteered for HRPA Peel and Durham chapters, Pan Am, ParaPan Am, Invictus, Congress of Black Women of Canada, Chaired the Human Resources Network of Ontario Libraries, and is the volunteer founder and Vice Chair of a not-for-profit networking collective Black HR Professionals of Canada Inc.

Tanya has served as a Director on the Board for Telecare Distress Centres of Greater Toronto in Brampton and for Taibu Community Health Care Centre in Malvern. She was appointed to the Diversity Advisory Committee for Durham Region Police Service and is a member of the Program Advisory Committee for the Diversity, Equity & Inclusion Program at George Brown College. Through her teaching experience at Durham College and her work for not-for-profits, she has developed an understanding of community interests and needs.

Tanya is the 2020 recipient of the Harry Jerome Award for leadership and HRPA's Distinguished HR Professional Award. She also holds a Master's degree in Interdisciplinary Studies from Royal Roads University where her published HR research on learning organizations led to a Dean nomination for a 2016 Governor General's Gold Academic Medal nomination <https://www.tandfonline.com/doi/abs/10.1080/01930826.2017.1291183>.

Tanya's leadership motto is Lead, Learn, Laugh. <https://ca.linkedin.com/in/tanyahr>

I am Black female and a proud Jamaican immigrant living in Ontario.