

	Candidate	Experience Level	Internship Stipend	Payroll Taxes & Admin	Total Cost to hire	Subsidy
	Recent Graduates	Entry Level	\$2,400	\$930	\$3,330	N/A
	Graduates with Disabilities	Entry Level	\$2,400	\$930	\$3,330	N/A
	Canadian Armed Forces Reservists	Entry-Mid Level	\$2,400	\$930	\$3,330	up to \$12,000*
	Internationally Qualified Professionals	Mid Level	\$2,700	\$970	\$3,670	N/A

Other Services	Value
Shortlisting of candidates (3-5)	\$250
Initial telephone interview with shortlist (3-5)	\$250
Customized Career Edge Talent Screening question (per posting)	\$150
Internship posting preparation for job board	\$150
Reference checks for up to three (3) candidates	\$100
Above 5 services bundled (The Cutting Edge)	\$600
Annual employer data analytics package – including candidate demographics	\$250
<i>Prove It</i> training (per test; per applicant)	\$50
Background checks (criminal, employment, educational, Canadian Identity cross check etc.)	\$40-\$400 – Inquire
Direct hire option	Inquire
Summer internship management program	Inquire
Not-for-profit reduced rate	Inquire

- Prices quoted are subject to applicable taxes.
- Costs are calculated based on an average of 21.6 working days per month. Exact cost will vary slightly from month to month, and is based on the total number of working days an intern is on assignment.
- Total cost to hire includes Internship Stipend along with all related payroll taxes and Career Edge administrative fees.
- Internships are a minimum of 4 months and a maximum of 12 months.
- Internships extended beyond 12 months must be pre-approved by Career Edge and are subject to a stipend increase. Contact your Career Edge representative for details.
- Pre-approved internships less than four months or interns hired by employers prior to completion of the four-month internship period are subject to an additional administrative fee.

\* Youth employment (19yr - 30yr) subsidy is available through ESDC for employers hiring a Canadian Armed Forces Reservist.

## THE CAREER EDGE GUARANTEE

In the first six (6) weeks of an internship, if the intern leaves voluntarily or involuntarily, Career Edge will credit the employer with \$1,000 towards the cost of replacing the intern.

## ALWAYS INCLUDED

- Online job posting
- Employer branded job postings for corporate awareness
- 24/7 online web access to source candidates
- Targeted candidate outreach that encourages and directs qualified registrants to apply for specific positions
- Outreach to partners, institutions, and other network contacts – to educate and encourage qualified individuals to register
- Pre-screening of all registrants – including pre-recorded video interviews
- Online, telephone, and on-site support throughout the hiring process
- Convenient payment options (annually, quarterly, monthly)
- Payroll Administration (no FTE on your headcount)

To learn more about our candidate pool or for further information, you can find us at:



[www.careeredge.ca](http://www.careeredge.ca)



Career Edge Organization



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