



Human Resources
Professionals
Association

A webinar presented by the Office of the Registrar

Computer Based Testing in 2017

November 21, 2016

1. *If you passed the NKE (prior to the CKE 1 and 2), can you write the CHRL law exam?*

If you have passed the NKE, the law exam may not be required, please connect directly with the Office of the Registrar at registrar@hrpa.ca to discuss your status in terms of the designation.

2. *I just looked at testing centre locations and am wondering if there will be additional locations added? I am in North Bay and the closest testing centers listed are all in Toronto.*

As the system is currently still being set up, additional testing centers will be added to the online scheduling tool on the Prometric site over the next few weeks. If you live in North Bay, you will not be required to travel to Toronto.

3. *What does experimental mean?*

Experimental questions are unscored questions, scattered randomly throughout the exam. The use of experimental items is test them out for possible use in future administrations.

4. *Is it all Multiple Choice?*

The CKE 1 and CKE 2 are 100% multiple choice in format and the Employment Law exams, are a combination of scenario based items, along with knowledge based questions, 3 option multiple choice.

5. *Why is the turn - around time for test results not significantly shorter if the exam is administered online?*

The process for item analysis and the scoring methodology that is applied to all exams remains the same, regardless of whether or not the exams are written online or in a paper and pencil based format.

6. *How long will the results take?*

Results will be sent out within 6-7 weeks' time, in keeping with our current timelines for the release of results.

7. *Finishing a course in June 2017 we would have to wait to write the law exam the following year?*

You must first pass the CKE 1 or the CKE 2 to be eligible to write the CHRP and or CHRL Employment Law Exams. All exams are offered 3 times per year.

8. *Have the exam locations changed?*

The testing centers used by the exam vendor are not the same sites that were used previously for the paper and pencil based administrations that were typically written at a college or university.

9. *Is it mandatory to write Employment law immediately after passing CKE exam?*

To obtain the CHRP or CHRL designation the Employment Law exam is a mandatory requirement, however it does not need to be written immediately following the CKE 1 or the CKE 2 exam.

10. *Is there a test station in Ottawa?*

Yes there is a site in Ottawa.

11. *Is there a study guide or book that we can purchase in order to prepare for the exam? And is this the recommended method of preparation?*

HRPA has comprehensive list of exam prep resources available on our site. Please consult the link https://www.hrpa.ca/hrdesignations_/Pages/Exams.aspx#prep

12. *The date on HRPA's website for the CHRP/CHRL Law exams are different than the ones you listed in the Webinar, which dates are correct? Jan 3 -17 or Jan 16 - 30?*

The first exam window in 2017 for the Employment Law exam is January 16 - 30th. The website is correct. We initially had booked the 3rd -17th and had to move it to the 16th – 30th to allow for adequate time to register for the exam.

13. *Are we required to stay throughout the whole allotted time of any exam, or can we leave once we have finished writing?*

You can leave once you have finished writing your exam.

14. *Once registered, do we have an opportunity to have one free test online to get familiar with the CBT one (not just 30 mins experimental right before the test)?*

The 30 mins prior to the exam is not an experimental practice exam, it is the time allotted to the tutorial on how to use the online system for writing the exam.

15. *Is the passing grade 50%? or is it relative to how other students perform? (i.e.; if a lot of people perform well, the passing grade is actually 80 %?)*

The passing grade is not set until after the exam has been written and an analysis has been done on the responses.

16. *Can you write the test any time during the year?*

No you cannot write the test at any time, you must write the test within the pre-established dates. There are 3 sessions per year for each exam and each testing window is 2 weeks in duration.

17. *How much time do you have to wait to complete the Law exam after completing the CKE 1 or 2?*

There is no specific time that you need to wait, once you pass the CKE 1 or CKE 2, you can write the law exam in the next available sitting.

18. *I don't know if I should be taking employment law 1 or 2 after passing CKE2?*

If you have written and passed the CKE 2 and want to achieve the CHRL then you are required to write the CHRL Employment Law Exam. The CHRP Employment law exam is only valid for the CHRP designation.

19. *What is your email address?*

Kelly Morris can be reached at kmorris@hrpa.ca or you can also email the Office of the Registrar at registrar@hrpa.ca

20. *If you pass all the CHRL requirements, but you are awaiting results from the Law exam that will surpass the Feb 1, 2018 date where new requirements for CHRL are being introduced... will you be required to now complete that additional step because results have not gotten to you.?*

If you write the law exam anytime in 2017 and pass it and have met all of the current requirements you would be granted the CHRL designation.

21. *Is there a testing centre in Windsor/Chatham area?*

Please consult the scheduling system at www.prometric.com/hrpa - schedule my test, to find the testing centre location closes to the Windsor/Chatham area.

22. *I received my CHRP designation in November 2015, after completing the CKE1. Since I have not completed the new law exam yet, is my CHRP designation still valid? Or is the designation only valid once I have taken the new law exam*

If you have been granted the CHRP designation, then it is valid there are no additional requirements that need to be met.

23. *I'm a CHRL and in a new recertification period - 2016-2019. Am I required to complete the CKE2 in addition to the Law exam?*

If you have been granted the CHRL designation then you currently hold this designation and the CKE 2 is not required, nor is the employment law exam. This only applied is you already hold the CHRL designation.

24. *What if you are unable to attend at the locations available?*

You will be required to write the exam, in one of the available testing centers.

25. *Do you need to bring anything during the exam?*

Exam security procedures will be outlined in the eligibility letter sent by HRP A via email, once you have registered and made payment for the exam. To view a video on what to expect on test day, use this link,

<https://www.prometric.com/en-us/for-test-takers/prepare-for-test-day/pages/what-to-expect.aspx>

26. *Any CPD Code for this webinar?*

This webinar is not eligible for CPD hours.

27. *Will the presentation be available to today's participants?*

Yes it will be posted on the HRP A website on the exam related pages of the website.

28. *Are we allowed to have scratch paper?*

Exam security procedures will be outlined in your exam eligibility letter sent to you via email by HRP A.

29. *When can you start registering again?*

Registration will open as of December 1, 2016 for the employment law exams and the week of December 12th for the CKE 1 and CKE 2 exams. [Please consult the Important Dates for Designation Requirements on our website.](#)

30. *Will there be (or are there) sample exams?*

There are sample questions posted on the HRP A website for the C HRP /C HRL Employment Law Exams. There are also sample exams available within the exam prep resources.

31. *With all of the new dates and assuming all necessary exams are passed, roughly how long will it take to get a C HRP designation from start to finish of the entire process (including all grading of exam time)?*

It is difficult to get an estimate time frame as it all depends on when each of the requirements has been met.

32. *How many times can someone write the exam?*

There currently is no limit to how many times the exam(s) can be written. As long as you continue to meet the eligibility requirements you will be permitted to write the exam.

