



HRPA Scholarship Award - 2011

Sponsored by the Bagg Group

Overview

The Bagg Group and HRP A jointly initiated a scholarship program in 1989 to encourage students to pursue an education and career in the field of human resources.

The HRP A scholarship award is awarded to an outstanding HRP A member who is enrolled in part-time or full-time studies in the association's required academic courses. The scholarship is designed to assist students financially so they may successfully complete their human resources studies.

The winner of the scholarship may be determined through an interview process by a panel.

Award Criteria:

In order to be considered for this award, candidates must:

- Be enrolled part-time or full-time in the association's required academic courses with a minimum of a B average.

AND:

1. Have work experience demonstrating the application of competencies appropriate to the human resources field such as team work, decision making, relationship building, critical thinking, adaptability to change, communications and presentation skills.(worth 70/100 points)
2. Be committed to continuous learning and a balanced approach to work/family life demonstrated through a variety of volunteer activities (worth 20/100)
3. Demonstrate financial need (worth 10/100)

Submission Requirements:

Applications must include a current resume and the submission must address the three criteria above with specific examples supporting each criteria.

Award Entitlements:

- Award presented by CEO and Board Chair at the HRP A Volunteer & Leadership Awards ceremony.
- One night paid accommodation for recipient (at HRP A designated hotel) and travel to and from the event (in accordance with HRP A's travel expense policy)
- One awards event pass for a guest of the recipient
- Monetary award provided by sponsor





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Assessment Criteria:

(1) Application of HR Competencies: Work and/or school related experience	(2) Volunteer activities	(3) Demonstrated Financial Need
Factors to be considered may include; decision making, relationship building, team work, communication, critical thinking, adaptability to change, presentation skills and business focus	Examples of volunteer work within the broader community	Demonstrated financial need

