



HRPA Honourary Life Award - 2011

Overview

The HRP Association invites members to submit nominations for their deserving colleagues to be considered for the Honourary Life Award. This most prestigious award is given to HRP Association members in recognition of outstanding contributions made to the Association and/or Chapter. The breadth and depth of the achievements are demonstrated through the unique eligibility criteria set out for the award

Award Criteria:

In order to be considered for this award, the following criteria will be applied;

- Be a CHRP in good standing with a minimum of five (5) years membership in HRP Association AND;
 1. Demonstrate a leading aggregate contribution as chair of major committees (task forces etc.) at the chapter or provincial level (points 45/100);
 2. Demonstrate the promotion of HRP Association to the broader community (points 20/100);
 3. Demonstrate leadership in the development of membership growth, including career-growth development of current or future members (points 20/100);
 4. Have made a profound aggregate impact on the association or at the chapter level (points 10/100)
 5. Demonstrate progressive development of initiatives that support the strategic direction of HRP Association (points 05/100).

Submission Requirements:

Nominate candidates for consideration. Nominations must include submission outlining how the nominee has met the above criteria, along with additional detailed submission requirements. Please see application form for more details.

Award Entitlements:

- Award presented by CEO and Board Chair at the HRP Association Volunteer & Leadership Awards ceremony.
- One night paid accommodation for recipient (at HRP Association designated hotel) and travel to and from the event (in accordance with HRP Association's travel expense policy)
- One awards event pass for a guest of the recipient
- Complimentary lifetime membership with HRP Association (non transferrable)
- One complimentary pass to each annual conference (non transferrable)
- Inclusion in any editorial coverage on awards



Assessment Criteria:

(1)	(2)	(3)	(4)	(5)
Leading aggregate contribution as chair of major committees/task forces at the chapter or provincial level	Promotion of HRPAs to the broader community	Impact on the association at the Chapter level	Demonstrated leadership in the development of membership growth, including career growth development of current or future members	Progressive development of initiatives that support the strategic direction of HRPAs
Advances the reputation or credibility of the HRPAs i.e. serves on provincial committee or task force, develops a publicity campaign to highlight the HRPAs in local media etc.	Profile with local MPP through invitations to speak at HR events where possible	Direct and active participation in the Chapter at the Committee and preferably Board level.	Mentor of students and HR practitioners whether or not they are working towards their CHRP	Visibly promoting HRPAs's mission and objectives by improving an employer or client's workplace practices and performance. In turn, identifies and communicates issues rising from the local level to HRPAs
Assists in the efficient management of a chapter, recognizes membership, chapter management, communication, programming and chapter projects i.e. written objectives for chapter, establishment and adherence to budgets etc.	Extensive involvement in sharing a specific HR talent or skill with the community through participation on boards, committees i.e. Canadian Cancer Society, Canadian National Institute for the Blind, United Way etc.	Conferences and workshops have significantly contributed to the strategic initiatives of HRPAs	An ambassador exemplifying membership in the chapter and HRPAs	Ability to influence practitioners, and/or organizations
Demonstrated dedication and spirit in ongoing involvement with the chapter or at provincial level	Attends and promotes local chapter/HRPAs at job fairs, trade shows, colleges and universities		Keeps abreast of topical HR issues and ensures effective flow of communication to HRPAs on the needs of student members	Contributes to HRPAs by creating awareness of HRPAs's strategic plan amongst members
	Encourages affiliation with other societies such as board of trade,			Promoting a chapter strategic plan that supports HRPAs plan

