



HRPA Emeritus Award - 2011

Overview

Award Overview:

This award recognizes business leaders who have made a profound contribution to the Human Resources profession. These professionals will have demonstrably contributed to and helped advance Human Resources Management thinking and practice at the highest level. EHRP's will be widely known as leaders in their field of endeavour, have meritorious reputations for shaping human resource thinking and policy, and have demonstrated an unfailing commitment to the Human Resources profession, although this may not have been accomplished through traditionally defined HR roles.

Individuals nominated for this award can be non members of HRPAs or HRPAs members who do not hold the CHRP designation.

Award Criteria:

Candidates must demonstrably reflect the HRPAs Code of Conduct and have made a significant contribution in at least one or more of the following areas;

1. Instrumental in raising the profile of the Human Resources profession as a vital strategic partner to senior leaders of organizations within the province of Ontario regardless of place or residence (points 35/100);
2. Strong and notable history of developing, sharing or promoting skills and knowledge of the HR profession; advocating on behalf of the HR profession (points 25/100);
3. Service to HRPAs through their works impact at the provincial, chapter and/or national level (points 20/100);
4. Service to the broader community within the context of the HR Profession, embracing the HRPAs Rules of Professional Conduct (points 20/100).

Evidence of a working partnership with human resources leaders is an important consideration for the award.

Submission Requirements:

Nominations must include a current resume and the submission must address the four criteria above with specific examples supporting each criteria.

Award Entitlements:

- Award presented by CEO and Board Chair at the HRPAs Volunteer & Leadership Awards ceremony
- One night paid accommodation for recipient (at HRPAs designated hotel) and travel to and from the event (in accordance with HRPAs travel expense policy)
- One awards event pass for a guest of the recipient
- One complimentary pass for the next available annual conference
- Inclusion in any editorial coverage on awards



Overview

Assessment Criteria:

(1)	(2)	(3)	(4)
Strategic positioning of the Human Resources Profession	Sharing, & promoting Knowledge & Skills of the Profession	Service to the HRPA at any level.	Service to the broader community
Led and directed development or change in broadly based HR philosophies, policies or practices.	Has been active in advocating on behalf of the HR profession	Developed and maintained strong linkages with provincial bodies and international HR associations	Outstanding aggregate of guest lectures, conferences, videos and /or public presentations
Frequent and sustained input on significant HR legislation (provincial or national)	Widely recognized authority in functional areas of HR	Will have served as Chapter executive or involvement on the provincial and/or committees.	Sustained Volunteerism demonstrating the values and professionalism of the HR profession.
Significantly influenced legislation impacting the HR profession (regulation, licensing etc.)	Authored textbooks which are industry standards for teaching i.e. author credit and/or copyright		
	Developed significant new concepts and approaches that have been successfully applied in organizational settings and have application to the broader HR profession		

