

AGM & Succession Planning Event

Date: March 3, 2011
Time: 12:00 pm lunch
12:45 pm AGM Meeting
1:00 pm Succession Planning Panel Discussion
Location: Slovak Legion
Cost: Members—\$40 Non-Members—\$50 Student Members—\$25

Within the next few years, numerous managers will enter into retirement, taking with them many years of leadership experience. If we agree with experts that “leaders are made, not born”, organizations must prepare their future leaders by investing in their current employees to ensure that there is appropriate skills building, training, mentoring and coaching.

In addition, Generation X and Yers have different views on leadership than previous generations, which translates into organizations investing in aggressive leadership development if they wish to recruit and retain these generations. A number of local organizations have prepared or are in the process of developing succession plans and will share their experiences and views with you on March 3, 2011.

The value of attending on March 3rd is to connect with officials from TBAYtel, Ontario Power Generation, AbitibiBowater and the City of Thunder Bay to learn about their succession planning program. There will be a lot of practical information, and issues to consider. You will learn about the barriers these organizations had to overcome to implement a successful program. Really and truly, the day will be very dynamic and create a great learning opportunity - even if you have a succession planning program!

To register you can click the link above for the Since the event will also feature the HRPANO AGM, you will also find the nomination letter and form attached to this e-mail. Nominations for the board must be received by 4:30pm on Thursday, February 24, 2011.

We look forward to seeing you at the AGM and Succession Planning event!