



Niagara
Chapter

Leading the Human Resources Profession in Niagara

HRPAN Executive 2009/2010

Paddi Riopelle, CHRP – President (priopelle@hrpan.ca)

Paddi is the founder of HR Off-Site Human Resources Solutions, a consultancy firm serving the human resources needs of small and medium businesses. Paddi apprenticed in Human Resources with National Defence in Ottawa and London, Ontario while pursuing post-secondary education in the field. Over the past 22 years, Paddi has acquired a wealth of experience in progressively senior HR positions in the public, non-profit and private sectors. She is excited to take the helm of HRPAN as we strive to “Lead the human resources profession in Niagara.”

Jackie Hudson, CHRP – Past President (jhudson@hrpan.ca)

Jackie is a senior HR professional with over 20 years of experience in progressively senior HR roles, managing change through mergers / acquisitions and organizational turnaround. She is currently Director of Human Resources for Henry Schein Canada Inc., a distributor of dental, medical and veterinary products and equipment. Jackie has provided strategic HR management in various geographies including the US, UK, France and China. Her experience in HR includes outsourcing of HR services, and managing in manufacturing, technology, consulting, gaming and consumer and commercial sales with industry leaders such as Canon, Mitsubishi, Philips, KPMG and Cap Gemini Ernst & Young. Jackie continues to enjoy the opportunity to work with other seasoned HR professionals to support HRPAN members and those pursuing an HR career.

Julia Sebastian, CHRP – Vice President/President Elect
(jsebastian@hrpan.ca)

Julia currently holds the position of Director of Human Resources with White Oaks Conference Resort & Spa where she oversees all aspects of the Human Resource function including Strategic Planning, Training & Development, Selection & Recruitment, Compensation & Benefits, Health & Safety and Employee/Management Relations. Julia is a graduate of the Management of Human Resources program at Niagara College and holds her Canadian Human Resources Professional designation. Julia has more than 20 years' experience in the hospitality industry and has spent the last 11 years in the field of Human Resources. Julia is looking forward to her new role as Vice President and serving the members of the Human Resources Professional Association of Niagara.

Lucia Szeplaki, CHRP – Special Events Coordinator (lszeplaki@hrpan.ca)

With over 20 years experience in business, Lucia has worked for KPMG as a Human Resources Coordinator and for Niagara College as a Human Resources Consultant and a Co-op Consultant. At Niagara College, she currently holds the position of Development Officer in the Continuing Education Department. As a Development Officer, Lucia is responsible for the management of the Strategic Business Unit that oversees the delivery of courses in the area of Business, Mathematics and Horticulture. She holds a degree in business from Brock University, and she received her CHRP designation in 2000. Lucia is excited to be a part of the HRPAN executive board and is looking forward to working with other executive members to make the year ahead a great success.

Nancy Diamond - Membership Director (ndiamond@hrpan.ca)

Nancy has a Bachelor of Arts with Distinction degree from Brock University. She is the Branch Manager for Kelly Services for the Niagara Region. For the past 20 years she has assisted many local companies with their human resources requirements. During her years with Kelly Services she has successfully managed the Niagara and Hamilton branch operations, recruited and hired many temporary and full-time employees, been an ISO 9002 Internal Auditor for the company, and Quality System Trainer for branches in Niagara, Hamilton, Calgary, Vancouver and Victoria. Nancy is also the Vice President for St. Catharines for the St. Catharines /Thorold Chamber of Commerce. Nancy is excited to be working with Human Resource Professionals in the business community at such a challenging time. She sees great things happening in Niagara.

Kelly Bradbury, CHRP – Treasurer (kbradbury@hrpan.ca)

Kelly works for Niagara Region as a Human Resources Advisor, focused on providing generalist services. Kelly has spent the past eight years in Human Resources, previously overseeing all aspects of HR for an international contact centre. Kelly received her Honours Bachelor of Business Administration degree from Wilfrid Laurier University. She is excited to remain a member of the HRPAN board and looks forward to a great year ahead as Treasurer.

Lisa Borg – Government Relations/Student Liaison Director
(lborg@hrpan.ca)

Lisa is currently the Human Resource Manager at Seaway Marine & Industrial Inc, a division of Upper Lakes Marine & Industrial, part of the Upper Lakes Group. She manages all aspects of H.R. with a major focus on Health & Safety and Change Management. Her previous experience was with Magna International where she was promoted from Administrative Assistant to Senior Human Resource Manager throughout 3 facilities in Ontario. Along with this, she has worked in the Insurance and Legal profession giving her over 19 years of Human Resource experience. Lisa is very excited about her second year on the board and the direction of the HRPAN and its efforts to continue to support the Human Resource profession in the Niagara community.

Paula Matkowski, CHRP – Director-at-Large (pmatkowski@hrpan.ca)

Paula currently holds the position of Training & Development Coordinator with Cytec Canada Inc. Paula has worked in the Human Resources field for over ten years and has a wide variety of experience. A graduate of Niagara College, Paula has a Business Administration - Human Resources Diploma and a Management of Human Resources Certificate. Paula is looking forward to a productive year working with a highly experienced group of HR professionals to serve the needs of the HRPAN membership.

Marcey Saunders, CHRP – Communications Director
(msaunders@hrpan.ca)

Marcey has 20 years of progressive human resources experience, and is currently Associate Vice President, Talent Acquisition & Development at Canadian Tire Financial Services (CTFS). Marcey's accountabilities include leading the leadership and talent development, staffing, and HR generalist consulting teams. She also has prior experience leading employee relations, compensation & benefits, HR technology and corporate communications at CTFS. CTFS was named one of Canada's Top 100 Employers in 2009, through the Maclean's magazine competition and is recognized for their charitable contributions to our community. Marcey has a BA from the University of Western Ontario, a Certificate in Human Resources Management, and received her CHRP designation in 1993. Marcey is looking forward to joining the Board and building new relationships, to contribute to continuing to strengthen the value of the HRPAN over the coming year.

Debbie Bray – Program Director (dbray@hrpan.ca)

Debbie has been working within the human resources field for more than 20 years and currently holds the position of Human Resources Coordinator with Community Living – Grimsby, Lincoln & West Lincoln. Her portfolio includes, but is not limited to, Health, Safety and Wellness, Disability Claims Management, Recruitment/Retention and Training and Development. Debbie graduated from Mohawk College in Human Resources, Brock University's – "Human Services Leadership" program and Queens University's – "Human Resources Management in Action" program. Debbie is excited to be a new member of the HRPAN Board and is looking forward to the upcoming year!

Stephanie Sugamori, CHRP Candidate – Secretary
(ssugamori@brocku.ca)

Stephanie completed her business degree from Brock University in 2005 with a concentration in human resource management. Since then, Stephanie has been managing the Business Career Development Office in the Faculty of Business at Brock University. Throughout the last 3 years, Stephanie has volunteered her time with the Brock University Alumni Association Board of Directors and HRPAN Communications Committee. In 2008 she participated in the Leadership Niagara program where she developed her leadership skills and knowledge through monthly development/learning days and a community project. With her passion for HR, Stephanie is excited about contributing to the HPRAN Board of Directors in the upcoming year.