

Dine & Learn

Registration

Dine-o-Round

Name: _____

Company: _____

Address: _____

Phone: _____

Email: _____

I'm a member, register me for the event **\$42.00**

I'm not a member yet, but register me for the event at a Total fee of only **\$47.00**

VISA MasterCard AmEx

Cheque Enclosed **Total:** _____ (HST incl.)

Dinner selection _____

Card Number _____ Exp. _____

Name as it appears on card _____

Authorizing Signature _____

Registrations accepted **only** upon receipt of payment. Cheque or credit cards are accepted. Cheques should be made payable to *HRPA Durham Chapter*.

***No cancellations after November 18, 2011. No refunds will be provided for cancellations after the cut off date; substitutions only.**

Directions: from 401, Stevenson Road exit, North on Stevenson, continue north on Stevenson passing the lights at Gibb Street. The Oshawa Centre will be on your right hand side. Harpo's is directly across from the Oshawa Centre on the West side of Stevenson, parking is located at the rear.

The Menu

Garden or Caesar salad
Your choice of Prime Rib,
Stuffed Breast of Chicken,
Salmon or Vegetarian Pasta
Desert, Tea, Coffee

Cash Bar available.

Join us November 24, 2011

Five speakers—Five Topics

Five Speakers with five topics, allowing for a short presentation and informal discussion with the speakers during dinner.

Rotate with the courses and choose your topic!

Agenda

5:00 p.m.	Registration
5:45 p.m.	Salad
6:20 p.m.	Dinner
7:20 p.m.	Desert
7:50 p.m.	Presentations
8:00 pm.	Adjournment

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Human Resources Professionals Association of
Durham



Human Resources
Professionals
Association
**Durham
Chapter**

TM

Presents

2011 Dine-o-Round

Harpo's Restaurant

Private Room
44 Stevenson Road, S., Oshawa, On

November 24, 2011

Dine & Learn!*

Social Networking in the Workplace

Speaker: George Leff , Couch & Associates

George helps brands and corporations see the social media light. He considers it his mission to assist companies and organizations in understanding the benefits of long-term internal and external social media strategies. . George has always been in the “people business “and truly believes social media is the next frontier of customer service, building relationships and acquiring top talent for companies. Topic: George takes a personal and interactive approach to engage the table while ensuring members walk away with a practical understanding of how to leverage the strategies discussed. This will be achieved by sharing personal experiences, client examples and fostering open dialogue. We will discuss private social networks, creating internal social media policies and motivating internal champions to add transparency thus resulting in increased productivity, collaboration and retention.

The Value of HR

Speaker: Suzanne Schell, CRP, ROI Institute Canada

Suzanne is the Canadian Partner of the ROI Institute the founding organization of the Phillips Methodology— “the proven world renowned method to measure the value of programs, training and HR Initiatives”. One of the most challenging issues facing organizations today is determining the value of human resources training and development, and other programs and projects and reporting that value in a way that all stakeholders can appreciate. Topic: Suzanne will discuss “Why Measure” the HR performance of your organization. Learn why it is important to address accountability, measure the value of high retention, and how to get beyond learning objectives in learning and leadership programs.

Workplace Diversity and Inclusion

Speaker: Lisa Mattam, MBA, The Mattam Group

Lisa is widely recognized as a dynamic leader, inspiring speaker and consultant to business professionals across the globe. As founder of The Mattam Group, a management consulting firm specializing in Leadership, Organizational Development and Strategic Process, Lisa has been quoted on management and leadership issues in newspapers such as the Globe and Mail and on a variety of television media. Due to her firm’s outstanding success, in 2009, Profit Magazine ranked Lisa as one of the top 10 women emerging entrepreneurs in Canada. Topic: Creating a culture of Diversity and Inclusion takes time, understanding and learning. Recent research suggests that the inability for organizations to capitalize on creating a diverse workforce will lead to poor business results and difficulty attracting and retaining high performers. In this discussion, Lisa will consider the top 3 ideas all HR Professionals should consider when implementing a Diversity Strategy.

Conducting a Workplace Investigation

Speaker Stuart Ducoffe (B.C.L., LL.B., CHRP) e2r Solutions®

Stuart is a seasoned employment and labour lawyer and co-founder of e2r Solutions® and Partner and co-founder of Woolgar VanWiechen Ketcheson Ducoffe LLP, practicing exclusively in the area of employment and labour law. Stuart is one of only a small group of employment and labour lawyers certified by the Human Resources Professionals Association as a Certified Human Resources Professional. Stuart has advised corporate employers on all matters pertaining to employment law, labour relations, and human rights law. Stuart provides ongoing advice to some of Canada’s leading public companies and is often consulted by major Canadian media outlets to provide information and insight in employment law and human resources matters. Topic: The *who, what, where, when, and why* of conducting a workplace investigation

Accommodating Mental Health Issues

Speaker: Jordan Lewis, Jordan Lewis, MSW RSW

had worked for over eleven years as the social worker in the HIV team at St. Michael’s Hospital in Toronto. Over the years he has experience working with marginalized populations that include homelessness, mental health, palliative care, addictions and HIV. He has taught both at College and University levels for several years and continues to teach annual workshops at various institutions. Jordan has won the “Education Excellence Award” at St. Michael’s Hospital in 2007 and again in 2010. Currently, he works at the Canadian Working group on HIV and Rehabilitation (CWGHR) where he travels across Canada teaching a workshop on episodic disabilities and Depression to front-line service providers. Jordan also maintains a thriving private practice. Topic: Accommodating Mental Health Issues in the Workplace. This presentation will look at some of the signs and symptoms to be able to address if the employee is having mental health issues and how to have a conversation that is helpful and productive. Because mental illness is so heavily stigmatized, you likely feel awkward to know how to begin the conversation in a manner that is respectful and inclusive. This discussion will give you the tools and provide tips on how to enter into the dialogue safely. It will also help you to reflect on your own perspective on this issue and what you bring to the conversation.

A “must hear” line up of speakers.

Participants will choose their speakers the evening of the event during the networking period, by way of a sign up sheet. First come first served by speaker and course selection.