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# Canada rife with bad bosses: survey

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Bad managers are a significant problem in Canadian workplaces, having negative consequences on employee morale and engagement, according to survey results released Wednesday.

However, inappropriate conduct by company supervisors is tolerated to great extent, as long as these managers are achieving results, this same poll shows.

The survey, conducted by

the Human Resources Professionals Association, found 73 per cent of HR professionals believe that managers who bully, speak inappropriately to staff, or are disrespectful are "a significant problem in today's workplace."

"There are managers who are poorly trained or promoted to management for the wrong reasons, and there are those managers whose values and attitudes are at odds with that of the organization," said Claude Balthazard, the HRPA's director of HR excellence.

"Management training can prove to be useful for the first group but is not helpful for the 'bad apples' out there."

However, 35 per cent of this survey's respondents said that their organization will tolerate just about anything from problem managers if they are meeting their objectives.

Some of the most common instances of managerial misbehaviour are: making inappropriate comments, showing favouritism to certain employees and unwillingness to follow due process.

The data was based on online polls taken of about 800 HR professionals in November.

POSTMEDIA NEWS

