



NOMINATION FORM (PART A) CANDIDATE APPLICATION FOR ELECTION HRPA BOARD OF DIRECTORS ELECTION – 2010

Name of Candidate:

PART 1 - Board and Work Experience

Board Experience - Please list your present or prior board experience:

(Please complete in electronic format in Microsoft Word. Document may be obtained from Louise Tagliacozzo, Manager, Board Relations and Administration at HRPA at ltagliacozzo@hrpa.ca).

| Name of Company/Agency/Organization | Date from | Date to | Position on Board |
|-------------------------------------|-----------|---------|-------------------|
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Work Experience - Please list your present and prior work experience:

| Name of Company/Agency/Organization | Date from | Date to | Position |
|-------------------------------------|-----------|---------|----------|
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PART 2 - Board Competencies

The functional and behavioural competencies required by the HRPA Board include combinations and variations of the following:

Functional competencies / skills / experience in:

- Leadership
- Senior HR functional / Generalist acumen



Name of Candidate:

(Cont'd) Functional competencies / skills / experience in:

- International experience and/or understanding
- Applied legal expertise
- Financial literacy and risk management
- Governance
- Advocacy
- Marketing and communications
- Research / academic orientation
- Strategic alliances and partnership expertise

Behavioural competencies demonstrating:

- Achievement Orientation
- Integrity
- Conceptual Thinking
- Relationship Building
- Listening, Understanding and Responding
- Information Seeking
- Flexible, Resilient and Resourceful

Please note your areas of strength:

PART 3 – Candidate Statement

Please note: the answers to HRPAs-provided questions, the candidate statement will be the only candidate information that will be delivered to voting members through the Association.
Please submit in electronic format.

Please highlight your competencies, experience and accomplishments in the identified above areas, as a candidate biography/statement: (not to exceed 400 words)



Name of Candidate:

Please also answer the following questions:

Question 1: With respect to Thought Leadership, what do you think the future focus of the Association should be? Please give a rationale for your answer.

Answer to question 1:(not to exceed 150 words)

Question 2: Consider the following statement: “Going forward, HRPA needs to take bold, courageous, and decisive action to maintain its relevance and vitality.” Please discuss this statement. What bold, courageous, and decisive actions would you say HRPA needs to take at this point in time?

Answer to question 2: (not to exceed 150 words)

The complete word count for this portion of the application is 750 words; please ensure the limit (as specified above) is recognized for each category. Those applications that exceed the specified limit for any given category will be returned to the candidate for re-evaluation.

PART 4 – References

References – Please provide the names of at least two references.

| Name: | Relationship: | Contact Information: |
|--------------|----------------------|-----------------------------|
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As per the Election Protocol:

- Board Nomination Committee will review Applications to confirm the accuracy of information and conduct reference checks.
- All Nominees will be subject to credit and criminal background checks. Credit abnormalities or criminal convictions deemed to be relevant to the activities of the Board will disqualify Nominees for eligibility.
- Board Nomination Committee will notify Nominees of their acceptance or rejection based on confirmation of information and reference checks.



Name of Candidate:

PART 5 - CANDIDATE'S CONSENT AND DECLARATION

I hereby declare that all information submitted as part of this nomination is accurate and true. I consent to my nomination to the Board of Directors and consent to HRPAs conducting the necessary background checks and that any omission to the process would disqualify my nomination I have read all attached material, and understand the commitment required to fulfill the position and agree to abide by the Association's By-laws and Election Protocol.

Name of Candidate

Candidates Signature

Date

This application form must be accompanied by the Nomination Form, completed by the Nominators and Candidate.

Please complete and return the forms by fax, e-mail or mail to: **(no later than November 20, 2009)**

MAIL:

HRPA Board Nomination Committee (Please mark as *Private and Confidential*)
c/o the Chief Executive Officer
2 Bloor St. W., Suite 1902
Toronto, ON M4W 3E2

FAX: 647-288-4326

E-Mail: ceo@hrpa.ca

Please note: Candidates are responsible for ensuring their completed forms are received by HRPAs. HRPAs cannot be responsible for ensuring the receipt of, completeness of, timeliness of, or quality of submissions. Errors and omissions in this area are not subject to appeal of any kind.